

## **Nanny Interview Questions**

### ***Personality***

- Why do you want to work as a nanny?
- What is your ideal family/nanny situation?
- How would your friends describe you?
- Can you tell me about your relationship with your family? Do you have siblings?
- How would you describe your lifestyle? What are some of your hobbies?
- Are you currently in college? What are you studying?
- Do you have a degree? What was your major?
- What do you think children like best about you?
- How long are you hoping this position will last? Do you have any future plans – marriage, school, moving – that you anticipate having to leave your next position for?

### ***Childcare Experience***

- Tell me about your childcare experience.
- How long have you been working as a nanny?
- What do you consider to be your most important responsibility when you're taking care of children?
- What age groups have you worked with?
- Most recent nanny position – Describe your experience. Why did it end?
- What duties were required of you in recent positions?
- Do you have experience bottle feeding, making bottles, changing diapers, putting baby down for naps, bathing, etc.?
- What is the biggest challenge of being a nanny?
- What is your favorite thing about working with children?
- What was your most challenging childcare experience, and how did you approach it?
- Do you have any special training? CPR/First Aid, Baby Sign Language, etc.?

### ***Daily Interaction***

- Which activities do you find most important to engage in with children?
- What kinds of activities would you consider appropriate for someone my child's age?
- What type of nutrition/meal plan would you follow for someone my child's age?
- Describe a basic schedule you would follow during a typical day with my child. How would you balance the daily duties?
- Are you comfortable helping with additional household chores?

### ***Safety/Discipline***

- Describe how you handle a crying baby.
- What safety precautions (indoor and outdoor) would you take with my child?
- How much supervision do you feel is required for a child this age?
- How do you typically handle misbehavior? What is your philosophy on discipline?
- How do you deal with separation anxiety?
- As a nanny, have you ever handled an emergency situation? If so, how did you handle it?
- What would you do if my child got sick or had an accident?